



CANNON BUILDING
861 SILVER LAKE BLVD., SUITE 203
DOVER, DELAWARE 19904-2467

**STATE OF DELAWARE
BOARD OF NURSING**

TELEPHONE: (302) 744-4500
FAX: (302) 739-2711
WEBSITE: DPR.DELAWARE.GOV
EMAIL: customerservice.dpr@state.de.us

PUBLIC MEETING NOTICE:	BOARD OF NURSING Meeting Minutes
DATE AND TIME:	Wednesday, March 19, 2014 at 9:00 a.m.
PLACE:	Cannon Building, Second Floor Conference Room A 861 Silver Lake Blvd., Dover, DE 19904
Minutes Approved:	April 9, 2014

MEMBERS PRESENT

Robert Contino, RN, President, Nurse Education Member
Pamela Tyranski, Vice-President, RN Member
Delphos Price, APN Member
Harland Sanders, Jr., Public Member
Dianne Halpern, RN Member
Madelyn Nellius, Public Member
David Salati, RN Member
Kathy Bradley, LPN Member
Mary Lomax, Public Member
Victoria Udealer, RN Member

DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT

Pamela Zickafoose, Executive Director
Sheryl Paquette, Administrative Specialist III
Patty Davis-Oliva, Deputy Attorney General

MEMBERS ABSENT

Lyron Deputy, RN Member
Tracy Littleton, LPN Member
Rosemarie Vanderhoogt, Public Member

ALSO PRESENT

Vera Sitze, Wilcox and Fetzer
Sarah E. Lowe
Jessie L. Simpson
Julia Seeley
Nancy Bastholm
Katrina Selles
Karen Rollo
Michael Rodriguez
Barbara J. Robinson
Lisa Schieffert

Jo Ann Baker
Rebecca Martin
Mike Dombroski
Patricia Dougherty
Joanna Suder
Adam Balick
Nathan Trexler
Mafuantem M. Morfaw

Dr. Contino called the meeting to order at 9:05 a.m. The Board introduced themselves to the public.

REVIEW OF MINUTES (February 12, 2014)

The Board reviewed the minutes of the February 12, 2014 meeting. Mr. Price made a motion, seconded by Ms. Bradley, to approve the minutes. By majority vote, the motion carried, with Dr. Lomax and Ms. Udealer abstaining.

ADOPTION OF THE AGENDA

Mr. Sanders made a motion, seconded by Ms. Halpern, to approve the agenda. By unanimous vote, the motion carried.

ACTIVITIES REPORT

Dr. Zickafoose reported the number and types of active licenses as of March 18, 2014.

RN = 15,942 (RN permits = 14; GN permits = 11)
LPN = 2608 (LPN permits = 5; GPN permits = 0)
APN = 1340 (APN permits = 5)
Advanced Practice Nurses: NP = 844; CRNA = 330; CNS = 131; CNM = 35
Total permits = 26
Total Active Licenses = 19,890

UNFINISHED BUSINESS

Deliberations on Rules and Regulations Hearings from January and February

Ms. Davis-Oliva reminded the Board that at the January and February 2014 Board meetings two public hearings were held regarding the following regulations changes: 9.2.1.1.1, 9.2.2.3.1, 2.4.1.7.4, 7.2.3, and 8.0. She described the proposed changes to the regulations and said no comments were sent in regarding them. Dr. Zickafoose said she received an email from Ms. Jana Conover, American Association of Nurse Anesthetists, who stated she was okay with the proposed regulations but had a question about the 'grandfathering' provision. Dr. Zickafoose read the entire email and read regulation '8.5 Grandfathering Period' to the Board. Ms. Davis-Oliva counted the email as a written comment. Deliberations by the Board began at 10:07 a.m. and ended at 10:17 a.m. Ms. Udealer made a motion, seconded by Dr. Lomax, to approve the proposed regulation changes. By unanimous vote, the motion carried.

DPR Complaint Assignment Process Memorandum

Dr. Zickafoose reminded the Board that the Division will not be assigning every complaint that the Division receives. She read a memorandum from Mr. David Mangler which stated that the amount of citizen complaints received by the Division over the course of a year has risen 28% since 2009. Changes to the complaint assignment process were needed to improve overall efficiency, increase the timeliness of investigations, and reserve Board member investigative contact involvement for only those cases where it is absolutely necessary. Dr. Zickafoose reminded the Board that all cases involving allegations of the following violations will require the assignment and review of a contact person. They included inappropriate care of a patient, medical malpractice, medication error, misdiagnosis, medical

negligence, and practicing beyond the scope of practice. She reminded the board not to discuss any case they are assigned with anyone and to not do any investigations themselves.

COMMITTEE REPORTS

APN Committee: Mr. Price said the committee met on February 24th. He said he and two APN's from the Veterans Hospital met with Senator Blevins. He said Senator Blevins called him and said after talking to Senator Hall-Long and Representative Walker, they have recommended the Committee postpone the bill until next year. Mr. Price said after discussing this with the APN Committee and Dr. Zickafoose the decision was made to wait on the bill while still continuing to meet with stakeholders.

Mr. Price read the first paragraph from a paper done by the Federal Trade Commission that stated, "State legislators should carefully evaluate proposals to limit Advanced Practice Registered Nurses scope of practice." The FTC staff issued a policy paper suggesting state legislatures should be cautious when evaluating proposals to limit the scope of practice of Advanced Practice Registered Nurses (APRN's) by limiting the range of services APRN's may provide and to the extent to which they can practice independently. Such proposals may reduce competition that benefits consumers. Mr. Price said the FTC has been doing a state-by-state evaluation and have decided to come out with a national ruling on this issue. The name of the paper is Policy Perspectives: Competition and the Regulation of Advanced Practice Nurses. Mr. Price said he feels things are moving along in a positive way.

AWSAM Committee: Ms. Tyranski said the committee met on February 17th. The Curriculum Committee finished its work in December on the curriculum and checklists. The committee put together the final changes for the LLAM bill and the outcome from the last meeting is now before the Board for review. The AWSAM Committee, now the LLAM Committee, brought before the Board a motion to approve the bill so it can move forward. Dr. Zickafoose said this bill has no substantial changes and that the same things that are covered by AWSAM will be covered by LLAM. She said Ms. Davis-Oliva and Ms. Mary Peterson were instrumental in writing the language for this bill and she gave a few examples of items that have been changed. Dr. Contino brought the Committee's motion before the Board which asks the Board to support the bill. By unanimous vote, the motion carried.

Ms. Tyranski said the next meeting for the Committee is April 15, 2014 and they will continue working on the rules. Dr. Zickafoose said any rule changes will come before the Board for review and for a public hearing. The various entities that use AWSAM now will have to develop their own modules for their specific sites and use that with the core curriculum. All modules will also require board approval.

PRESIDENT'S REPORT

Dr. Contino said he attended the National Council Board of Nursing mid-year meeting in Kansas City, Missouri, along with Dr. Zickafoose and Ms. Tyranski. He said the theme of the meeting was, "Revolutionizing the Now to Design the Future." Prior to the meeting, Dr. Contino said he received a book titled, *"Practitioners Guide to Governance as Leadership: Building High Performing Non-Profit Boards,"* which was written by the keynote speaker, Dr. Cathy A. Trower. He gave an overview of the book and said the segments that discussed the operations and functioning of state boards were discussed at the meeting.

Dr. Contino said the last day of the conference was devoted to tele-health and licensing requirements. There was discussion regarding Boards getting national licensure or national endorsement. Dr. Contino said he does not support that idea. He said if every state, including the District of Columbia, was a member of the compact that would equate to national licensure and the individual function of state Boards would not be lost. Dr. Contino said he would be fearful of what would happen to individual states if they would become licensed nationally; for instance, where discipline issues are concerned.

With regard to tele-health, Dr. Contino said if you talk to corporations they will say they feel that practice is where the 'provider' is. He said many Boards feel practice is where the 'patient' is, and as such, need to safeguard the public which are the patients. That is why the Board of Nursing believes practice is where the 'patient' is. He said in the past there has been proposed legislation regarding this issue but nothing has been approved to date. Since it is such a hot topic a whole day was devoted to it at the meeting. The issue will continue to be discussed at future meetings.

Dr. Contino said he attended the Presidents meeting which allowed him to meet with other Board Presidents and Chairpersons in the NCSBN. Two major topics were discussed:

- 1) How will state Boards of Nursing handle those nurses who test positive for Marijuana, especially in states where it is legal? Dr. Contino said the question wasn't answered but will continue to be discussed at the Annual Meeting in August.
- 2) Does the Federal Government view nursing as a profession? Dr. Contino said this question came up at last August's Annual Meeting and again at this meeting. He said the comment was made due to the issue of not requiring a BSN for entry into practice, the federal government views nursing as a semi-profession. The topic will be discussed at the next Presidents meeting.

Dr. Contino said the use of technology was discussed during the general session. He reminded the Board that all meetings are open to the public and are recorded and printed in minutes for public review. He said once the meeting starts no one is to use their phones for texting, as texting is not something that can be viewed by the public.

Dr. Contino said it is always interesting to attend a national meeting with other Board Presidents and Chairpersons and that this is a valuable and necessary activity. In his discussion and meetings several examples of why State Boards haven't joined the compact have been discussed. Some of these reasons included, but were not limited to the lack of support in those states among their governors and/or legislatures, and the lack of agreement about such issues as criminal background checks and continued continuing educational requirements for licensure renewal.

EXECUTIVE DIRECTOR'S REPORT

Dr. Zickafoose said she received a lot of good information at the mid-year meeting. She said national licensure is a huge topic and she will be going back to Chicago on Monday (3/24) and Tuesday (3/25) for the 3rd Executive Officer Forum, to talk about a different type of licensure. Mr. Leonard Marcus, who is a Harvard Professor, facilitated the meetings. She said he is well known for facilitating difficult decisions and crisis situations, such as the Katrina disaster. Dr. Zickafoose said one of the big topics for discussion will be the issue of not doing criminal background checks. Dr. Contino said he asked one of the other Board's Presidents why they don't do them and was told it was due to the cost. He said if the Board of Nursing is to protect the public it would be money well spent. Dr. Zickafoose said one of the representative's from Washington, D.C. said they would love to join the compact but they only have a handful of nurses that actually live in the district so it would be difficult for them monetarily. She said a discussion about an alternative plan for Washington, D.C. is being discussed. She said Pennsylvania is similar in that they have many nurses that work across state lines and live in other states and fear losing revenue. Mr. Price and Ms. Halpern questioned why larger states cannot be part of the compact when Delaware can be.

Dr. Zickafoose gave a report from the Executive Officers Session of the meeting. She said Ms. Kathy Apple, CEO of NCSBN, discussed the Tri-Regulator Collaborative at the Executive Officers session of the meeting. This Collaborative started with the Tri-Regulator Symposium last year. It consists of three regulatory bodies- the Federation of State Medical Boards, the National Association of Boards of

Pharmacy, and the National Council of State Boards of Nursing. The Federation of State Medical Boards is working towards compact licensure. The National Council of State Boards of Nursing's nurse licensure compact attorney is the expert in the world in this area. He has written a book and is also advising the Federation of State Medical Boards. Dr. Zickafoose said the most exciting thing to come from the Tri-Regulator Collaborative meeting was two joint position papers. One is titled *Inter-professional Team Based Care* and the other refers to location of practice occurring where the patient is. Sue Hasmler, from the RWJF and IOM *Future of Nursing* report presented an update on the progress of the IOM recommendations. She recommended statutory language changes for the Consensus Model bill which will be presented to the APN committee.

The National Council is working on many international collaborative initiatives. Dr. Zickafoose said the regulatory bodies in Canada will begin processing their students taking the NCLEX by November 2014.

The Tri-Council of Nursing Committee consists of four nursing organizations and they have formed a joint taskforce to work on the impact of tele-health, including where practice occurs. The American Nurses Association's position statement states practice is where the 'nurse' is. Karen Skinner (DC), Kathy Apple, and Jay Douglas (VA) are on the taskforce to represent NCSBN.

E-notify was discussed at the NLCA meeting as a way for employers to be notified if there are any disciplines on a nurse's license and a way for Boards to know how many nurses are practicing on compact licenses. The cost for an employer to enroll the first 100 nurses is free; after that it is only \$1.00 per nurse. Dr. Zickafoose asked members of the audience to inform their employers of this service so they can consider enrollment. The Board of Nursing's website has a link to e-notify under the FAQs. Dr. Contino said they can also find this on the NCSBN website. The main purpose of e-notify is to protect the public.

Dr. Zickafoose presented the 2014 – 2017 NCSBN research agenda including evidence based regulatory research studies in continued competence, discipline/substance use, advanced practice registered nurses (collaborative agreement issues), and transition to practice for international nurses. They also updated findings of their simulation and transition to practice studies.

The National Council has been a granted accreditation as a standard development organization by the American National Standards Institute (ANSI). This means that NCSBN has joined an elite group of organizations that are recognized for their contribution in ensuring their products, programs, services and systems are safe and perform as expected. Specifically for NCSBN, this designation is for the purpose of developing and promoting increased recognition and voluntary adoption of standards of excellence in the regulation of nursing practice through nurse licensure and competency assessment throughout the United States and its territories.

Dr. Zickafoose talked about three items that were handed out in the Executive Officers session; Guidelines for Grandfathering Advanced Practice Registered Nurses, Distance Education Programs Draft Standards, and A New Evaluation Tool to Evaluate Alternative to Discipline Programs. She said Delaware has volunteered to use this last tool to beta-test the new Delaware Professionals Health Monitoring Program against the national standards. As Chairperson on the Remote State Practice Committee, Dr. Zickafoose said the committee has developed a new tool for monitoring and collecting data and five states have offered to beta-test it.

The next meeting of the National Council is March 9 – 11, 2015 in Louisville, KY.

The Board recessed from 10:20 a.m. until 10:30 a.m.

NEW BUSINESS BEFORE THE BOARD
LICENSEE APPLICATION REVIEWS

By Examination

None

By Endorsement

Nikki Samuels, LPN – Ms. Samuels graduated from Pennsylvania Institute of Technology in Media, PA in January 2010. Her CBC shows Theft on 1/13/10. Her letter of explanation stated that she took funds from patrons at the Newark library for personal use. She said what she did was wrong and she takes full responsibility for it. She answered 'yes' to question #25 on her application and wrote 'Misdemeanor Theft January 2010' as her response to the question. Disposition paperwork, her letter of explanation, and four letters of reference were submitted. Ms. Samuels also submitted a letter stating that she is outside the 2-year period that is required, as her graduation date was December 17, 2010. She stated that her NCLEX pass date was November 21, 2013 and she has not been employed as an LPN and requested a supervised practice plan. After discussion by the Board, Ms. Halpern made a motion, seconded by Mr. Price, to grant licensure by endorsement. By unanimous vote, the motion passed.

By Reinstatement

Michael Rodriguez, LPN – Mr. Rodriguez' CBC shows Loaded Weapon on 11/20/77, and Possession of Controlled Substance on 12/15/82. His letter of explanation stated it was not his intention to deceive the Board, he assumed the Board didn't need the information again as it was given previously when he applied for his LPN license. Our records show he submitted information for a DUI and first offenders program when he reinstated his license in 2006. There was no other CBC information in his file. His letter further explains the situations in which these charges occurred. He answered 'yes' to question #18 and wrote, "Teenager drug possession, six years ago DUI and Offensive Touching – Misdemeanor" as his response to the question. Two explanation letters and four letters of reference were submitted. After Board discussion, Mr. Price made a motion, seconded by Ms. Halpern, to approve licensure by reinstatement. By unanimous vote, the motion passed.

Advanced Practice Nurse

None

Renewal

None

COMPLAINT ASSIGNMENTS/ASSIGNED BOARD CONTACT PERSON

Ms. Tyranski made a motion, seconded by Mr. Salati, to ratify the following complaint assignments given to the respective Board contact person. By unanimous vote, the motion passed.

11-11-14 (Littleton)	11-12-14 (Udealer)	11-13-14 (Price)
11-14-14 (Salati)	11-15-14 (Bradley)	11-16-14 (Udealer)
11-17-14 (Vanderhoogt)	11-18-14 (Nellius)	11-19-14 (Littleton)
11-20-14 (Halpern)	11-21-14 (Vanderhoogt)	11-22-14 (Halpern)

CLOSED COMPLAINTS

Closed complaints do not need a vote; they are for information only for the record.

Dismissed by the Attorney General's Office.

Closed Investigations by the Division of Professional Regulation

11-14-13

11-180-13

HEARINGS/CONSENT AGREEMENTS – RATIFICATION & SIGNATURE

Consent Agreement(s)

Deborah Jones, RN – Board members reviewed the Consent Agreement with Ms. Davis-Oliva describing the sanctions. After Board discussion Mr. Salati made a motion, seconded by Mr. Price, to reject the Consent Agreement. By majority vote, the motion carried, with Ms. Bradley abstaining.

Jocelyn Kelly, RN – Board members reviewed the Consent Agreement with Ms. Davis-Oliva describing the sanctions. After Board discussion Mr. Price made a motion, seconded by Ms. Nellius, to reject the Consent Agreement. By majority vote, the motion carried, with Ms. Bradley abstaining.

Hearing Officer Recommendations

Mafuante Morfaw, GN – Board members reviewed the recommendation from the Hearing Officer with Ms. Davis-Oliva describing the sanctions. After much Board discussion, Mr. Salati made a motion, seconded by Ms. Nellius, to modify the Hearing Officer recommendation to include a one year suspension of licensure, followed by two years of probation; and to complete the 9 CE requirements within 30 days prior to termination of suspension. By majority vote, the motion carried, with Ms. Halpern recused.

Patricia Dougherty, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Davis-Oliva describing the sanctions. After Board discussion, Ms. Halpern made a motion, seconded by Mr. Sanders, to modify the Hearing Officer recommendation to include five years of suspension stayed after two years suspension of licensure, followed by three years of probation. Required CE's are to be completed 30 days prior to licensee requesting end of suspension. By majority vote, the motion carried, with Ms. Udealer abstaining and Ms. Bradley recused.

Dene Gillis, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Davis-Oliva describing the sanctions. After Board discussion, Mr. Sanders made a motion, seconded by Ms. Bradley, to modify the Hearing Officer recommendation to include two years' probation of licensure, and to complete the CE requirement within 90 days of the date of the order. By majority vote, the motion carried, with Mr. Salati recused.

RULES AND REGULATIONS PUBLIC HEARING

See attachment at the end of this report.

DISCIPLINARY HEARINGS

None

LEGISLATIVE UPDATE

Composition of the Board

The Board received a copy of recommendations for this bill. Ms. Davis-Oliva said the bill was drafted upon prior recommendations by the Board to change the composition of the Board of Nursing. Mr. Salati made a motion, seconded by Mr. Price, to approve the recommendation to the vacant LPN member position on the Board to that of an APN member. By unanimous vote, the motion carried.

SB115

Dr. Zickafoose summarized SB115 for the Board. She said the House made an amendment to the Bill then passed it. Now it needs to go to the Senate for their approval. Once the bill is approved the Governor will sign it into law.

REVIEW OF COMPLIANCE

None

PRACTICE WITHOUT LICENSURE REVIEWS

Dr. Zickafoose said she had three since the last Board meeting. Two were from February and one from March 2014. These cases were all over 60 days and have now been filed with Investigations to go through the complaint process.

PRACTICE ISSUES

None

EDUCATIONAL ISSUES

PMSI CE Provider Renewal

Dr. Zickafoose brought before the Board an application from PMSI. She said they are an agency that has previously had continuing education provider status approval with the Division. Every three years the continuing education providers go through renewal. Since PMSI's last renewal they have hired a new Director who has been with them since May 2013. They are merging with the Pain Management Resource Center and will be changing their name. Once they change their name from PMSI they will inform the Board of the new name. Dr. Zickafoose said their program is very well done and she recommended Board approval for renewal. Ms. Nellius made a motion, seconded by Ms. Halpern, to approve the provider status of PMSI. By unanimous vote, the motion carried.

LICENSURE ISSUES

Licensure by Endorsement

Ms. Davis-Oliva discussed the Board's current licensure by endorsement process. The Board received a copy of the recommended rule changes for review. She said after reviewing the current requirements she eliminated some of the ones she felt were unnecessary. She gave examples of the language she felt was no longer needed, as well as items already listed elsewhere in the regulations that did not need to be repeated.

The Board also discussed regulation 6.5.1.7 under 'Licensure by Endorsement' which pertains to applicants who have not met the practice hour's requirement. The regulation states that "if the applicant cannot meet the practice requirement they must provide evidence of satisfactory completion of an approved refresher program..." Dr. Zickafoose said when the applicant applies for licensure by endorsement the Division verifies that the continuing education hours and practice hours have been completed. She said in the event that someone applies by endorsement who does not have enough practice hours, and/or clinical hours, they would come before the board for review. In an effort to be proactive additional language was suggested to require a Supervised Practice Plan with a minimum of 400 hours. Ms. Davis-Oliva said the current rule states 'no less than 240 hours'. She asked if the Board would like an additional rule under the endorsement section. Mr. Price said it should be for those without clinical hours for both RN and LPN status. Dr. Contino agreed and said the rule would apply to those nurses who endorse into Delaware who have not practiced and have not had clinical during their education program. Ms. Davis-Oliva agreed to draft a new rule requiring a minimum of 400 hours supervised practice plan for applicants by endorsement who do not meet the practice or clinical hour requirements. Mr. Price made a motion, seconded by Ms. Bradley, to accept the changes proposed

before the Board regarding licensure by endorsement. By unanimous vote, the motion carried.

NCSBN

This report was given during the Executive Director's report.

LICENSURE RATIFICATION

Mr. Price made a motion, seconded by Dr. Lomax, to ratify the licensee list. By unanimous vote, the motion carried. The ratification list is attached at the end of the minutes.

PUBLIC COMMENT

Ms. Barbara Robinson stated she enjoyed the introduction to the meeting with the upcoming trends and issues. Ms. Rebecca Martin said she is impressed with the Board. Ms. Nancy Bastholm said she is a member of the Practice and Education Committee and enjoys coming to the Board of Nursing meetings. She thinks it's wonderful that students come to the meetings and get a real introduction to what the Board does. Ms. Jessey Simpson said it is enlightening to see what happens if you don't do what you're supposed to do. Ms. Sarah Lowe said she appreciates the Board and all they do. She said the decisions they make are not easy but they are appreciated.

NEXT SCHEDULED MEETING

April 9, 2014 - 9:00 a.m.

861 Silver Lake Blvd., Cannon Building, Conference Room A, Dover, DE 19904.

ADJOURNMENT

The meeting adjourned at 2:20 p.m.

Respectfully Submitted,

A handwritten signature in black ink that reads "Pamela C. Zickafoose". The signature is written in a cursive, flowing style.

Pamela C. Zickafoose, EdD, MSN, RN, NE-BC, CNE
Executive Director, Delaware Board of Nursing

CONCLUSION OF RULES & REGULATIONS PUBLIC HEARING – 1:00 P.M.

The Delaware Board of Nursing held a Rules and Regulations hearing on March 19, 2014, at 1:00 p.m. in the Second Floor Conference Room A, Cannon Building, 861 Silver Lake Blvd., Suite 203, Dover, Delaware.

PRESENT: Robert Contino, Pamela Tyranski, Diane Halpern, Madelyn Nellius, Delphos Price, Harland Sanders, David Salati, Victoria Udealer, Kathy Bradley, and Mary Lomax

RECUSED: None

EXCUSED: Tracy Littleton, Lyron Deputy, and Rosemarie Vanderhoogt

PURPOSE: The Delaware Board of Nursing, pursuant to 24 *Del. C.* § 1904(c), proposes to revise regulations 6.6.1.5, 6.8.5, 6.9.2, 8.11.4, 9.6.1, and 2.4.1.5. The proposed changes clarify the process for renewing licenses in light of the sole option for renewal, the on-line renewal, and eradication of the paper renewal. The changes to 2.4.1.5 are non-substantive and are merely an attempt to clarify a prior change that did not include appropriate renumbering and retitling of the regulations.

PRESIDING: Robert Contino, President

DIVISION STAFF: Dr. Pamela Zickafoose, Executive Director
Sheryl Paquette, Nursing Board Liaison

BOARD COUNSEL: Patty Davis-Oliva, Deputy Attorney General

COURT REPORTER: Vera Sitze, Wilcox and Fetzer

The hearing began at 1:00 p.m. Ms. Davis-Oliva stated that no written public comment was received by the Board office. The Board introduced themselves for the record. No public was present for comment. Ms. Davis-Oliva summarized the proposed amendments for the Board. The proposed change was published in the Delaware Registrar of Regulations on February 1, 2014, and the comment period has been open since then. Publications were printed in two newspapers and both publications were marked collectively as Exhibit #1. No comments have been sent to the Division and there were no comments from the public at this hearing. Ms. Davis-Oliva said the written comment period would remain open for an additional 15 days. The hearing concluded at 1:10 p.m.

HEARING MINUTES

HEARING – Kareema Pittman, GPN

The Delaware Board of Nursing held a hearing on March 19, 2014 at 1:15 p.m. in the Second Floor Conference Room A, Cannon Building, 861 Silver Lake Blvd., Suite 203, Dover, Delaware.

PRESENT: Robert Contino, Robert Maddex, Dianne Halpern, Madelyn Nellius, Delphos Price, Mary Lomax, Kathy Bradley, Harland Sanders, Pamela Tyranski, and David Salati

RECUSED: Robert Contino

EXCUSED: Lyron Deputy, Tracy Littleton, and Rosemarie Vanderhoogt

PURPOSE: Propose to Deny

PRESIDING: Robert Contino, President

BOARD STAFF: Pamela Zickafoose, Executive Director
Sheryl Paquette, Administrative Specialist III

DEPUTY ATTORNEY GENERAL FOR THE BOARD: Patty Davis-Oliva, DAG

DEPUTY ATTORNEY GENERAL FOR THE STATE:

RESPONDENT: Kareema Pittman (not present)

COUNSEL FOR THE RESPONDENT: None

WITNESSES FOR THE STATE: None

WITNESSES FOR THE RESPONDENT: None

COURT REPORTER PRESENT: Vera Sitze, Wilcox and Fetzer

TIME STARTED: 1:15 p.m.

Ms. Davis-Oliva described the reason for the hearing and confirmed Ms. Pittman was not present. A hearing notice was sent to Ms. Pittman by certified and regular mail. In light of the fact that Ms. Pittman was not in attendance at the hearing, Ms. Davis-Oliva said the Board could make a motion to enter the PTD as a final denial or make a final notice to Ms. Pittman. After Board discussion Mr. Sanders made a motion, seconded by Ms. Tyranski, to deny licensure for Ms. Pittman. By unanimous vote the motion carried.

HEARING – Mafuantem Morfaw, GN

The Delaware Board of Nursing held a hearing on March 19, 2014 at 1:30 p.m. in the Second Floor Conference Room A, Cannon Building, 861 Silver Lake Blvd., Suite 203, Dover, Delaware.

PRESENT: Robert Contino, Robert Maddex, Dianne Halpern, Madelyn Nellius, Delphos Price, Mary Lomax, Kathy Bradley, Harland Sanders, Pamela Tyranski, and David Salati

RECUSED: Robert Contino

EXCUSED: Lyron Deputy, Tracy Littleton, and Rosemarie Vanderhoogt

PURPOSE: Propose to Deny

PRESIDING: Robert Contino, President

BOARD STAFF: Pamela Zickafoose, Executive Director
Sheryl Paquette, Administrative Specialist III

DEPUTY ATTORNEY GENERAL FOR THE BOARD: Patty Davis-Oliva, DAG

DEPUTY ATTORNEY GENERAL FOR THE STATE: Joann Suder, DAG

RESPONDENT: Mafuantem Morfaw

COUNSEL FOR THE RESPONDENT: Adam Balick, Esquire

WITNESSES FOR THE STATE: None

WITNESSES FOR THE RESPONDENT: None

COURT REPORTER PRESENT: Vera Sitze, Wilcox and Fetzer

TIME STARTED: 1:33 p.m.

The recorder took verbatim testimony. The Board members introduced themselves. Ms. Davis-Oliva described the reason for the hearing and confirmed Ms. Mafuantem was present. Ms. Davis-Oliva marked copies of Ms. Mafuantem's complete application, and supporting documentation, including her letters as Board's Exhibit #1 collectively. Mr. Balick, Ms. Mafuantem's attorney, was sworn in at 1:35 p.m. He gave a statement into the record and was questioned by the Board. Ms. Mafuantem was sworn in at 1:40 p.m. and gave a statement into the record and was questioned by the Board. Board deliberations began at 2:14 p.m. After deliberations, Mr. Sanders made a motion, seconded by Ms. Nellius, to grant Ms. Mafuantem a waiver to sit for the exam. Once the exam is passed, the RN license will have discipline imposed by the Board with one year suspension, followed by two years' probation. By unanimous vote, the motion carried. The hearing concluded at 2:17 p.m.

March 2014 Licensee Listing – RN's (168)

L1-0044636	Floyd, Melissa M. Robison	L1-0044688	Bourne-Wakiro, Judy
L1-0044637	Foley, Katharine E.	L1-0044689	Ficara, Rosemarie Donnelly
L1-0044638	Hernandez, Megan M.	L1-0044690	Brennecke, Laura L.
L1-0044639	Jones, John E.	L1-0044691	Luna-Flores, Ilsa M. Gomberg
L1-0044640	Lefler, Jordan R.	L1-0044692	Henry-Brown, Teara L.
L1-0044641	Turner, Courtney A. Rollo	L1-0044693	Zouari, Stephanie Ann
L1-0044642	Whitcraft, Allison Margaret	L1-0044694	Hallowell, Renee Lynn Testone
L1-0044643	Wright, Stacy R.	L1-0044695	Jarrett, Jennifer M.
L1-0044644	Yanek, Kathleen Loconti	L1-0044696	McDermott, Cheryl L.
L1-0044645	Villot, Maria T.	L1-0044697	Gill, Matthew K.
L1-0044646	Visser, Yleen M.	L1-0044698	Blackman, Eleanor Hutchinson
L1-0044647	Smith, Dianne Terrell	L1-0044699	Cross, Susan K. McComas
L1-0044648	Siebach, Melissa K.	L1-0044700	Train, Lisa M.
L1-0044649	Vetkin, Vladimir	L1-0044701	Sheridan, Michael J.
L1-0044650	Walker, Lashaya L.	L1-0044702	Binns, Meeghan L. Roth
L1-0044651	Mullin, Brian T.	L1-0044703	Bochanski, Christine Victoria
L1-0044652	Griffith, Susan M. Sword	L1-0044704	Folarin, Bolanle A. Adeniji
L1-0044653	Leedy, Kelly Nichols	L1-0044705	Brady-Newsom, Judeth M. Maher
L1-0044654	Forster, Donna M. Golden	L1-0044706	Kerr, Kathleen Grace
L1-0044655	Park, Izada S.	L1-0044707	Rodina, Jamie A. Trojanowski
L1-0044656	Monteleone, Emily Kate	L1-0044708	Powers, Kristin E. Jamerson
L1-0044657	Pennington, JasmineDeNae	L1-0044709	Garmon, Gayle Jean
L1-0044658	Delpercio, Cecilia F. Henderson	L1-0044710	Truitt, Sherine M.
L1-0044659	Egan, Stephanie M.	L1-0044711	Oudina, Yasmina
L1-0044660	McCalla, Susie Zerambo	L1-0044712	Zicarelli, Evan M.
L1-0044661	Smith, Jennifer Renee	L1-0044713	Akinwole, Adeoti Omiyemi
L1-0044662	Pappa, Lisa J. Phillips	L1-0044714	Andes, Shanna L.
L1-0044663	Burns, Colleen Rita	L1-0044715	Coyne, Danielle L.
L1-0044664	Dahn, Debra A. Brewer	L1-0044716	Gagnon, Justin A.
L1-0044665	Stough, Mary E. Eshleman	L1-0044717	Kempista, Kevin Matthew
L1-0044666	Pope-Dubose, Dawn N.	L1-0044718	McCarthy, Erin E. Wootten
L1-0044667	Abdel-Kader, Nancy Lee Moyer	L1-0044719	Pagogna, Angelica
L1-0044668	Lazzaro, Alison C.	L1-0044720	Salmon, Sawdia S.
L1-0044669	Agbola, Anthony I.	L1-0044721	Shapiro, Bree H.
L1-0044670	Irvine, Carol Ann Jablonski	L1-0044722	Black, Christopher M.
L1-0044671	Chance, Katherine M.	L1-0044723	Sengphachanh, Tommy
L1-0044672	Philpott, Joan K. Hauck	L1-0044724	Vlasin, Petronela M.
L1-0044673	Payne, Suzanne R. Morlang	L1-0044725	Wehner, Katherine A.
L1-0044674	Caswell, Eileen S. Casey	L1-0044726	Darby, Stephanie L.
L1-0044675	Walker, Adrienne Dimetra Barnes	L1-0044727	Nelson, Gaelen Falvay
L1-0044676	Leake, Ashley M.	L1-0044728	Starr, Melissa D.
L1-0044677	Opdenaker, Cathy A. Creamer	L1-0044729	Tyree, Ronald James
L1-0044678	Parry, Riki N.	L1-0044730	Ugalde, Rut Martinez
L1-0044679	Philbin, Valerie Ann Davis	L1-0044731	Romanowicz, Katherine C. Jones
L1-0044680	Prentice, Nicole R. Kowalski	L1-0044732	Tracena, Helen Fernandez
L1-0044681	Boronje, Grace W.	L1-0044733	Lawson, Michelle M.
L1-0044682	del Rosario, Queeny Elizabeth C.	L1-0044734	Tapper, Theresa A. Forbes
L1-0044683	Latham, Samantha E. Piatt	L1-0044735	Kelly, Nicole A.

L1-0044684	Muccio, Camille	L1-0044736	Oster, Susan Byer
L1-0044685	Stollings, Michelle Marie	L1-0044737	Morris, Susan O.
L1-0044686	VanHorn, Kelley A.	L1-0044738	Tyrrell, Sarah D. Knipel
L1-0044687	Douglass, Diamond Latrice	L1-0044739	Tullis, Theresa A. Maddesi

March 2014 Licensee Listing – RN's (continued)

L1-0044740	Walther, Joanne Y. Yanush	L1-0044792	Lucke, Erin C.
L1-0044741	Sholders, Richard A.	L1-0044793	Zork, Freya A.
L1-0044742	Kitching, Elizabeth Mary	L1-0044794	Sherlock, Tracee L. Mosch
L1-0044743	Murray, Deberah L. Humphries	L1-0044795	Leonovich, Jennifer L.
L1-0044744	Martin, Caroline J. Embleton	L1-0044796	Reed, Kimberly Dawn
L1-0044745	Stoltz, Lisa A. Byrne	L1-0044797	Ransom-Williams, Kathryn L.
L1-0044746	Tarquinio, Jill E. de Ruyter	L1-0044798	Rush, Shannon M. McCarthy
L1-0044747	Glenn, Leon Ernest	L1-0044799	Allis, Daryl L.
L1-0044748	Asamoah, Linda	L1-0044800	Eld, Linda K. Jones
L1-0044749	Parkell, Rebekah S. Ballenger	L1-0044801	Stratford, Shelley L. McCoy
L1-0044750	Tabulov, Deborah Mary	L1-0044802	Reynolds, David Ian
L1-0044751	Harvey, Melissa Marie	L1-0044803	Shuman, Katherine L.
L1-0044752	Facenda, Christine Mae Grady	L1-0044782	Boyle, Michelle M. Loizos
L1-0044753	Murphy, Stephanie L.	L1-0044783	Wilder, Kristina Ann
L1-0044754	Cunsolo, Michele Lee Griffin	L1-0044784	Grimm, Robin L. Shanholtzer
L1-0044755	Arrison, Iris L. Miller	L1-0044785	Onuoha, Charity N.
L1-0044756	Himmelheber, Cheryl L. Sheffer	L1-0044786	Leeking, Jon M.
L1-0044757	Preis, Thomas P.	L1-0044787	Roberts, Dayna Ariel
L1-0044758	LaGrange, Cynthia J. Hornback	L1-0044788	Hottes, Mark A.
L1-0044759	Johnson, Stephanie A.	L1-0044789	Jenkins, Erica K. Koria
L1-0044760	Gentner, Gary M.	L1-0044790	Neal, Emmanuelle Desir
L1-0044761	Woolard, Mary S. Barefoot	L1-0044791	Rothhammer-Ruiz, Ana Michelle
L1-0044762	Samaniego, Heather Marie A.		
L1-0044763	Waters, Loretta M. Cianfrani		
L1-0044764	Wood, William G.		
L1-0044765	Clarke, Tanya E.		
L1-0044766	Gore, Balfour A.		
L1-0044767	Langowski-McKinney, Amanda D.		
L1-0044768	Proviano, Nicole M.		
L1-0044769	Harmon, Karen A. Lowrey		
L1-0044770	Patel, Jigitsha J.		
L1-0044771	Monahan, Nicole Madeline		
L1-0044772	O'Brien, Kristen L.		
L1-0044773	Munkel, Brett		
L1-0044774	Burns, Katrina Marie Rosser		
L1-0044775	Clarke, Marina Ann Marcellini		
L1-0044776	Leinheiser, Erica A.		
L1-0044777	Smith, Meadow R. Traun		
L1-0044778	Costante, Carol Lynn		
L1-0044779	Aparicio, Maria Pilar		
L1-0044780	Cadman, Stephanie L.		
L1-0044781	Brown, Ashley M.		

March 2014 Licensee Listing – LPN's (24)

L2-0012231	Clark, Latisa Ann
L2-0012232	McCorkle, Adeline Ruth
L2-0012233	Smith, Joyce A.
L2-0012234	Nicastro, Stacy R. Sigler
L2-0012235	Bangudi, Cecilia N. Suomie
L2-0012236	Kerwin, Megan K.
L2-0012237	Bonnes, Thomas Joseph
L2-0012238	Macey, Kathleen M. Lloyd
L2-0012239	Miafodzyeu, Nicole M. Gipko
L2-0012240	Moylan, Melissa A.
L2-0012241	Wesson, Crystal L. Richards
L2-0012242	Czarnecki, Jeffrey A.
L2-0012243	Keenan, Samantha R.
L2-0012244	Randolph, Dacier Adriana
L2-0012245	Vitilio, Valon V.
L2-0012246	Bazzie, Youngor C. Crawford
L2-0012247	Jamison, Adara Erin
L2-0012248	Brown, Sheniya L.
L2-0012249	Specht, Stefanie D. Moore
L2-0012250	Sehn, Kathryn M.
L2-0012251	Walker, John C.
L2-0012252	Merion, Janice A. Smith
L2-0012253	Poffenberger, Charles C.
L2-0012254	Bangbeor-Kettor, Siah

APN License Listing March 2014

Gina Malligan	CRNA
Brian Mullin	CRNA
Lisa Pappa	Psych/MH NP
Deborah Tabulov	Adult NP
Phuong Ngo	Adult NP
Tania Jenkins	FNP
Kelly Leedy	FNP
Leon Glenn	FNP
Amanda Galloway	FNP
Jennifer Rogers	FNP
Linda Eld	FNP

APN Prescriptive Authority for March 2014

Family Nurse Practitioner

Carrie Brannock
Reina McAndrew
Jessica Glessner
Kelly Leedy
Melody Randle
Vincent Sperandeo

Adult Nurse Practitioner

Claudia Pierce

Gerontological Nurse Practitioner

Lisa Shotyk

Nurse Midwife

Kathryn O'Brien

Psychiatric/Mental Health Nurse Practitioner

Lisa Pappa